## Dear Employee:

Today, we signed a contract with Lockheed Martin, successfully passing an important milestone that moves us another step closer to launching our new company. The contract outlines the terms of our agreement and concludes the negotiations we began in early February. We expect the transaction to be concluded by the end of April.

As you already know, the new company will be called L-3 Communications Corporation. Communications products, in the broadest sense, form the common denominator that links all 10 divisions together. Our goal is to be the premier merchant supplier of high-technology communication products. With our proprietary technologies, we have a rare opportunity to establish ourselves as the first premier middle-tier, or mezzanine, provider of communications products to the giant systems companies, such as Lockheed Martin, Boeing and Raytheon, as well as to the U.S. government.

As the defense consolidation continues, I believe that there will be an increasing recognition of the added value of a dedicated merchant supplier which can focus its skills, technology and resources toward providing best-value solutions for the large systems customer. Our pledge is to provide these solutions while assuring the confidentiality of each customer's proprietary knowledge. With recognition of our added value to the customers' platforms will come expanded opportunities for our new company and, in turn, for each of us. We also plan to grow by exploring ways to enhance and expand our current product base through internal growth and acquisition.

But L-3 Communications will earn its place as a preferred supplier by building on our divisions' reputation for reliable performance and established track record of customer service and satisfaction. Our divisions' industry-wide reputation for excellence reflects years of dedication and hard work by our nearly 5,000 employees. Now, as part of L-3 Communications, we all have the opportunity to shape the future of a brand-new company, while building on our strong past performance.

This is an exciting moment for us all. Bob and I look forward to working with you as together we forge L-3 Communications into a new force in the industry.

Frank C. Lanza

Robert V. LaPenta