



SANGAMO WESTON
Schlumberger

SANGAMO WESTON, SARASOTA
P. O. BOX 3041
SARASOTA, FLORIDA 33578

NEWS ABOUT SANGAMO WESTON, SARASOTA

VOL. I, NO. 11

SEPTEMBER, 1979

FAA CONTRACT AWARD EXPECTED FOR MORE WIND SHEAR SYSTEMS

Sangamo Weston's Industrial Systems group was low bidder on a large business opportunity for providing Low Level Wind Shear Monitoring Systems to the Federal Aviation Agency for installation at 34 major airports.

The contract award, valued at over \$2,000,000, is expected by October 1, according to Bill Hardman, Marketing Manager for Industrial Systems.

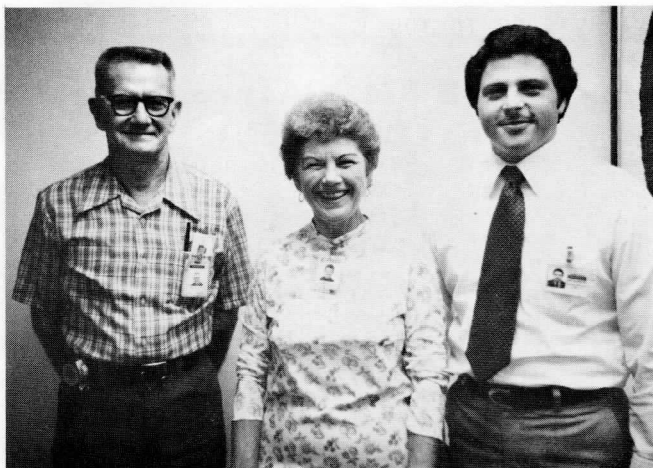
To date, a total of 25 airports have been equipped with our wind shear monitoring equipment, including Tampa, Miami, Fort Lauderdale, Orlando, Jacksonville, Atlanta and New Orleans.

Although not included in the present contract, a wind shear system is scheduled for the Sarasota airport in 1981, according to present FAA plans, Bill Hardman reports.

HAPPY ANNIVERSARY

Congratulations to Kathy Dilks, Glenn Campbell and Art Grindlinger who are observing major service anniversary milestones in September.

Kathy Dilks	20 years
Glenn Campbell	10 years
Art Grindlinger	5 years



Glenn Campbell, Kathy Dilks, Art Grindlinger

DON'T FORGET THE PICNIC ON SATURDAY, OCTOBER 6

Have you turned in your request for tickets to the big Sangamo Weston Family Picnic?

Saturday, October 6, is the day -- from 11 a.m. to 5 p.m., at the Royal Coachmen Resort, south of Sarasota. In case of rain the Picnic will be held on Sunday, October 7.

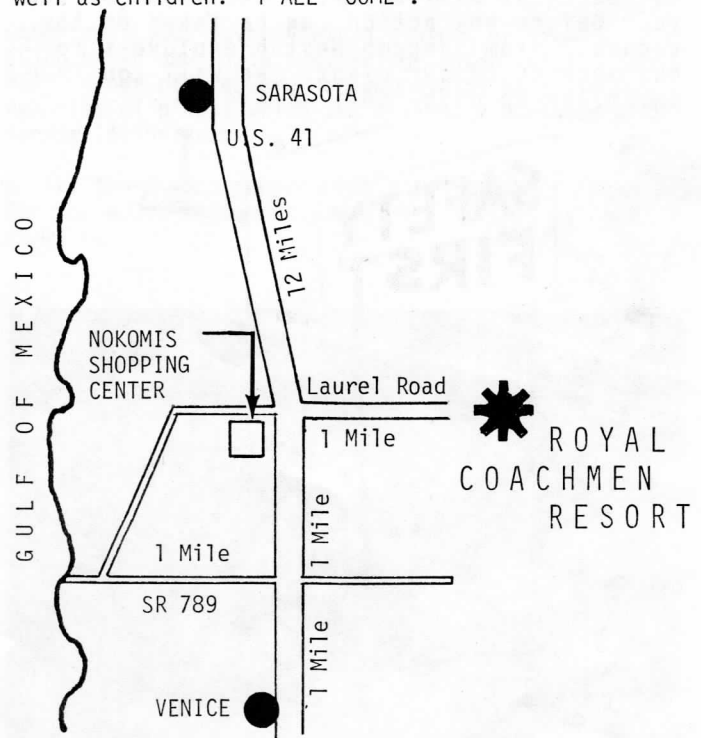
Please be sure to turn in your ticket order forms as follows:

Administration area	Personnel Department
Engineering area	Nancy DuPlantier
Manufacturing area	Your Supervisor

Tickets will be distributed during the week of October 1, here at the plant.

There will be a special new feature for all of our good cooks. We will have a table set aside for cakes and pastries, so bring your specialty--and forget about the calories.

Picnic activities will include lots of food, soft drinks and beer, plus games and prizes for adults as well as children. Y'ALL COME!



PICNIC SITE IS THE ROYAL COACHMEN RESORT

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QUESTIONS AND ANSWERS

Q. How much advance notice must I give to change my bank account for my weekly payroll deposit?

A. Please allow one full week's notice to change your bank account. If your change is received too late for regular payroll deposit, you will have the inconvenience of having to call your old bank and arranging for a cashier's check to be sent to you. By notifying Personnel one week in advance of the change, you can save yourself that inconvenience.

Q. I submitted a question to "Direct Line" a week ago and have not had an answer yet. When will I get a reply?

A. Our "Direct Line" communication system was established September 14. During the first week, 42 questions were received. Signed inquiries will get individual replies. Unsigned inquiries of general interest will have answers posted at each News Center. In order to give each inquiry proper attention, it is often necessary to seek answers from other Departments. During the "growing pains" of this new system, we would appreciate your patience.

Q. What's happening about bus service?

A. SCAT's new Transit Manager, Gene James, just recently arrived at his new post. He estimates it will be after the first of the year before any action can be taken on the requests from Sangamo Weston employees for bus service to our plant. We will continue to follow-up with SCAT.



"I'LL SAY ONE THING -- IT'S A SAFETY SIGN THAT SHOULD DEFINITELY ATTRACT ATTENTION."

GOLFERS BEAT RAINDROPS

Over 50 golfers turned out for the Sangamo Weston Golf Outing at Sunrise National Golf Club in Sarasota on September 9. The raindrops just started falling as the final foursomes left the course.

Here are the results:

Larry Foster 1st place, Low Net
Don Norris 2nd place, Low Net

Tim Schroyer Low Gross - 73
Ron Connolly 2nd Low Gross - 79

Golf League Champions: John Parnell and Don Turrell
Runners up: Jeff Dalldorf & Art Weinzierl

Dawn Hirter captured closest to pin, 5th hole, for half a dozen golf balls

Bill Fincher - closest to hole on the 15th
Brent Johnson - Longest drive on the 10th

CONGRATULATIONS

STELLA DEAN, of Assembly, became Mrs. Robert Pearson on August 24.

BOB BRADICA and his wife Melissa are the proud parents of Michael Robert Bradica, born September 15th, and weighing in at 6 lb., 11 oz. Bob is in Supervisory Systems Engineering.

DENISE WOODS, of Assembly, became Mrs. George Gemski on August 31st.

DIANNE DANGREAU became Mrs. Robert T. Dorr on September 9th at Flagstaff Mountain, Colorado. Dianne is in Manufacturing Engineering and Materials.

NICK OSTRYE, of Test, will marry Coralee Salisbury on October 6th on Anna Maria Island.

BEST WISHES TO YOU !

RADIO CLUB RELOCATING HAM RADIO EQUIPMENT

Sangamo Weston's Radio Club equipment has been relocated to Room 18 in the Engineering area, near the Southeast entrance to the Engineering part of the building.

Employees who are interested in obtaining an Amateur Radio License should call Rick Schneider, Ext. 550, for details.

The next Radio Club meeting is scheduled for October 9, in the Cafeteria, at 4:30 p.m.

SEE YOU AT THE PICNIC ON OCT. 6 !

EMPLOYEES' PLANTS HELP BEAUTIFY WORK AREAS



BILL ENGLAND AND SOME OF HIS PLANTS

Talented Sangamo Weston employees not only design and build great electronic products and systems... they also grow beautiful plants. Then they bring them to work and add a very pleasant touch to various work areas.

In our Test Department, Senior Test Technician Bill England has a green thumb. He enjoys growing plants by root division and cuttings, or seeds, and many employees have asked him to supply them with plants for hanging baskets and other house plants.

"My parents were farm people and we always had backyard gardens. I started bringing in miniature pepper plants, and the demand just grew," Bill said. "When we built our new home, I added a small shade house for growing plants."

The shade house is like a greenhouse, but made of wooden slats instead of glass. It is 8'x10'x7' tall.

Over in our SWS Assembly area, you can see some of Bill England's plants--growing like crazy. Bill attributes their success to the care the plants receive from Group Leaders Sharon Gooch and Carmen Ireson.



SHARON GOOCH HELPS KEEP THEM GROWING

"We just feed them with Schultz Instant Liquid Plant Food once a week, and they seem to thrive," Sharon explains. Both Carmen and Sharon grow house plants at home, too.

Mae Vann, of In-Process Inspection, says she and her husband like to grow all kinds of plants, including roses, and she usually brings in some of the roses to the lucky employees who work nearby.

The handsome Boston fern, which Mae keeps near her work station, was a very small plant when she bought it. Mae recommends Tupperware plant food, and it certainly seems to agree with her fern.

Other employees favor African violets or orchids (Cleo Brown and Marie Smollar) or roses (Bill Gibson). Many of our offices are decorated with beautiful examples of plants which are obviously nurtured with tender loving care.

To all those nice people with green thumbs -- thanks for the added enjoyment you give to all of us here at work.



CARMEN IRESON AND WAYNE BRINTON WITH SPIDER PLANT



MAE VANN'S BOSTON FERN IS THRIVING.

WHO'S WHO

DAVE WALKER HAS LOTS OF 'DO IT YOURSELF' PROJECTS

At work, Dave Walker is Supervisor of In-process Inspection. At home, Dave and his family are active do-it-yourselfers with a wide range of interests -- from antiques to sailing, archery, golf, gardening, and even building a doll house.

"The rough, unfinished doll house was a Christmas present to my wife, Nance, and I am doing the redwood siding, the cedar shakes (over 1000 on the roof), the windows, and the chimney made of tiny bricks," Dave said. "There are eight rooms and it will have 12 moveable double-hung windows. I hope to finish wiring it for electricity and have it ready for Nance to start the decorating by this Christmas. She already has some miniature-patterned wallpaper and matching fabric for the curtains."

Mrs. Walker is collecting miniature furniture now, and even making tiny flower arrangements for the doll house. Miniature light fixtures await the electric wiring.

Around the Walker home, both inside and out, are bromeliads, ferns, African violets, and other plants cared for by both Dave and Nance. They have made hooked rugs for their own home and for gifts to other members of their families. Nance frequently gives needlepoint and embroidery gifts. In their son's room is a room-sized patchwork shag rug they made from carpet scraps -- still handsome after 10 years of wear.

Ten-year-old Ronnie has a huge collection of trophies won in bicycle moto-cross competition. He is State and National Champion for his age group in this kind of bicycle racing, and is also into Cub Scouts and sports. Daughter Annika (age 8) is busy with baton twirling, Brownies, dance lessons and gymnastics.

Dave Walker joined us in June, 1962, and progressed from Technician through various Reliability and Quality Assurance responsibilities to his present supervisory position. He is a graduate of DeVry Technical Institute. Earlier, in the Army, his duty included missile repair and checkout. Dave's background also includes a stint at Martin, Orlando, and he owned and operated a radio-TV shop.

For the Walkers, the emphasis is on the family. "We've eased out of sailing and some other things because the kids keep us so busy with their activities. Ronnie sometimes races several times over a weekend," Dave explained. "But the do-it-yourself projects are on-going. "Making it yourself is a lot more fun than just buying ready-made items," Dave said.

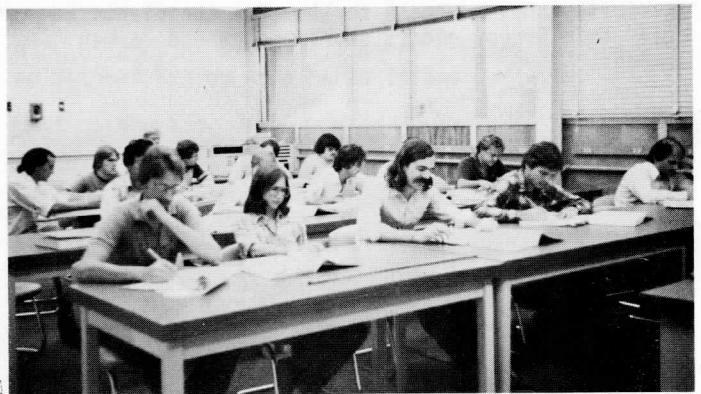


Dave Walker at work on his wife's doll house. In foreground are double-hung moveable windows awaiting finishing touches.

EMPLOYEES BECOME STUDENTS EACH TUESDAY AND THURSDAY

From 5 to 7:30 p.m., on Tuesdays and Thursdays, a group of Sangamo Weston employees head up the stairs to the second floor of the Administration area and open their books.

At the chalk board is Mike Mears, Professor of Mathematics at Manatee Junior College. The students are hard at work on their Analytical Geometry and Calculus course -- the first in what is expected to be a series of educational opportunities for all employees.



Currently participating in the Analytical Geometry and Calculus course are: Greg Parks, Janice Wade, Scott Zeiner, Art Smith, Don Lamerson, Jake Sims, Joe Dalton, Wayne Lockwood, Bill Tuttle, Art Tackman, Herb Hasty, Gary Tillman, Steve Creech, Jim Wayda, Mark Fogelson, James McDougall, John Young and Mike Smith. The students are pictured during one of their recent classes.

PULSE



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SPECIAL "DIRECT LINE" EDITION

SEPTEMBER, 1979

"DIRECT LINE" OPENS ANOTHER COMMUNICATION LINK BETWEEN EMPLOYEES AND MANAGEMENT

"Direct Line" communications between employees and management is now available throughout Sangamo Weston-Sarasota.

This communications link is provided to give all employees an opportunity to ask questions, to make comments, and to offer suggestions about your employment with this company.

"The idea of two-way communication is to offer employees and management another opportunity to 'talk' to each other," said Oti Rioux, Personnel Director. "We want to keep all channels of communication open for all employees, so that employees can more readily get the information they want and need.

"Two-way communication provides a way of letting management know about the areas of your concern -- about your employment, benefits, wages and working conditions, for example," she said.

"It also provides management an opportunity to supply you with information about the company, our benefits, our business and changing conditions," Oti continued.

Personnel will seek the answers to your questions with the cooperation of all Departments.

"We all -- employees and management alike -- share a mutual interest in the success of our company," she said.

"Direct Line forms and envelopes and a mail slot are available at the four News Centers which are being installed currently. Our Field Sales and Service locations will also receive the forms and envelopes through the mail.

"I am looking forward to hearing from many employees through our Direct Line, as well as through our other established avenues of communication," Oti Rioux stated.

A MESSAGE FROM THE GENERAL MANAGER

TO ALL EMPLOYEES:

With the introduction of our "Direct Line" communications link between employees and management, we are committing the members of Sangamo Weston-Sarasota's management to broadening our communications effort.

Your questions, comments and suggestions will receive serious consideration and a timely response, through the Direct Line system.

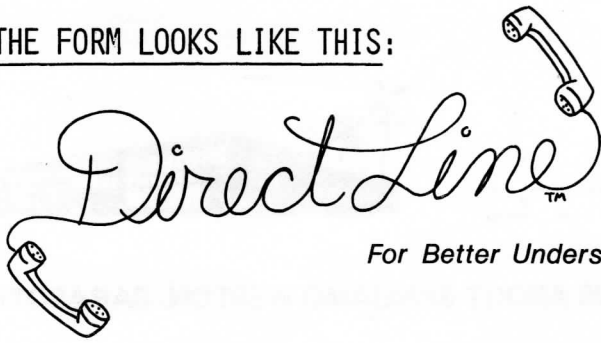
I welcome your participation in the Direct Line communications program, and pledge the support of all levels of company management in developing an active and healthy exchange of ideas through two-way communications.

A. J. Martin
General Manager

September 14, 1979

An Equal Opportunity Employer, M/F

THE FORM LOOKS LIKE THIS:



For Better Understanding Through Two-way Communications.

Date _____

— HERE'S HOW YOUR "DIRECT LINE" QUESTIONS AND COMMENTS WILL BE HANDLED -- —

1. To use the Direct Line, write your question, comment, or suggestion on the Direct Line form, enclose it in the envelope, and drop it in the Direct Line mail slot at one of our four News Centers. For in-house employees, the forms are available at each News Center. Field offices will receive a supply of forms by mail.
 2. Your Direct Line question will be handled through Personnel. The Personnel Department will act as liaison in seeking the answers to your questions, with the cooperation of other Departments.
 3. If you wish your question or comment to be confidential, please state this on your Direct Line form. Your request for confidentiality will be honored.
 4. Your Direct Line communication can be signed or unsigned. If your question is signed, every effort will be made to reply within seven working days. If that is not possible, you will be notified why the reply will be delayed, and a follow-up response will come to you when the information is obtained.
 5. If your question is unsigned and is of general interest, the reply will be posted at News Centers for the information of all employees.
- PLEASE NOTE:** Questions of a personal nature that might cause embarrassment to an individual will not be considered.
6. Our Direct Line system is one of several avenues of communication open to all employees:
 - a. Your Supervisor continues to be your first point of reference for your questions and problems.
 - b. Personal problems, or problems which your Supervisor is unable to help you with, can be taken up with Personnel directly -- in person, by telephone, or via Direct Line. As always, your request for confidentiality will be honored, but it is important that you request permission from your Supervisor before leaving your work station to go to Personnel about a personal problem.
 - c. If you have a question, comment, or a suggestion, you have the right to be heard -- by your Supervisor, your Department Manager, by Personnel, and by top management. Personnel will serve as liaison or coordinator in such matters.

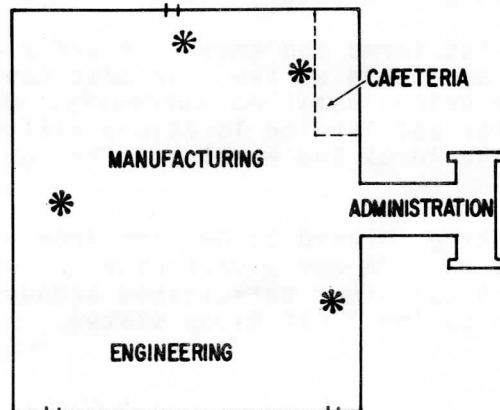
FOUR NEWS CENTERS ARE FOCAL POINTS FOR GENERAL INFORMATION AND OUR "DIRECT LINE"

Four "News Centers" are scheduled to be installed around the Sangamo Weston plant in Sarasota. The News Center locations are shown on the accompanying map. These locations were selected to provide you with easy access to the news and information you need.

At the News Centers you will find information about: Job Postings; business announcements; the Direct Line forms and a Direct Line mail slot; answers to employee questions; news about employees; and general information.

Our four News Centers will replace our old bulletin boards.

SEE YOU AT THE NEWS CENTERS.



* LOCATIONS OF NEWS CENTERS CURRENTLY BEING INSTALLED.