



The EMR-Telemetry News

Sarasota, Florida

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TWO CHRISTMAS EVENTS SET FOR ALL EMPLOYEES

Mark these dates on your calendar:

Saturday, December 2 -- EMR's big Christmas Dance at Forest Lakes Country Club, with music by the D. R. 's. Have you made your reservations? See Cheryl Brown, Ext. 396. ***

Saturday, December 16 -- EMR Children's Christmas Party and Family Day at the plant from 10 a. m. to 12 noon. ***

This special event will give us all an opportunity to show members of our immediate family where we work and what we do. Santa Claus will talk to the youngsters and have a gift for each child. ... Refreshments, too. ***

Don't forget -- surprise door prize drawing for employees! Y'all come!

SOCIAL SECURITY TAX UP

Many of us have retired parents or friends who enjoyed a 20% boost in Social Security Benefits recently.

To pay for these increases, employees and employers (that includes you and EMR) will pay higher Social Security taxes.

Starting in January, 1973, the rate goes up to 5.85% (from 5.2%) and the wage base on which tax is collected goes to \$10,800 from \$9,000. That means you pay up to a maximum of \$631.80 in 1973 in Social Security taxes, and EMR matches each dollar you pay. EMR-T paid over \$178,000 in Social Security taxes last year.

SOLARTRON VISITORS

Marketing Director M. J. Meara and Instruments Product Manager A. D. Martin, of Solartron, Farnborough, England, visited EMR in Sarasota recently to coordinate our joint program in the area of dynamic analysis instruments and to brief us on some of the new aspects of Solartron's business activities.



Left to right: Mike Meara and Tony Martin, of Solartron, with Earl Channell, our Industrial/Instruments Manager and Marketing Manager Shelby Bass.

GROWTH PLAN REMINDER

If you wish to resume or change the amount of your personal contribution to the Schlumberger Contributory Investment Growth Plan, please notify Judy Amuso, Ext. 292, by December 1. This Employee Benefit is a convenient means of saving for the future.

Remember, your contribution grows through Company contributions and the earnings of the Schlumberger Trust.

ANNIVERSARY GREETINGS



Marking service anniversaries with the company this month are: George Zimmerman, Ruth LaCroix, Eloise Pakish and Don Norris, who exhibit their big 15-year-anniversary smiles.



Ten-year anniversaries of employment are being observed by Barbara Jefferson, Georgette Busick, Ruby Hollis, Sally Marlowe; standing: Ivey Barbree, Vic Boucher, Chuck Netherton, Tellie Bates, Harry Johnson, and (inserts) Frank Post (top) and Wayne Warren.

BOARD OF DIRECTORS TO MEET

EMR-Telemetry will be host for a meeting of the Board of Directors of Weston Instruments, Inc., in Sarasota on December 14. The Board makes a practice of rotating its meetings among the various locations of Weston and EMR facilities to permit Boardmembers to visit the plants.

Attendees expected are: Directors - Admiral F. J. Bectin and Captain Clifton Iverson; Secretary of the Board H. R. Cardoni, of Weston, Newark; H. J. Warnken, President of Weston Components, and Roger Swanson, President of Weston Instruments.

NEW CAFETERIA OPENS NEXT WEEK

EMR's new Employee Cafeteria, now nearing completion at the East end of our Production Building, is scheduled to open next week, according to Procurement Manager Sam Gray.

An attractive decor in shades of blue and white, and a new, modernized kitchen will be part of the improved Cafeteria facility. The food preparation area will be located at the South end of the large room, and teak-front vending machines will line the North side of the Cafeteria, with microwave ovens installed near the vending machines for heating foods. Seating capacity is approximately the same as our present Cafeteria.

Deluxe sandwich plates and special dinners will be featured in the new Cafeteria.

AGREEMENT SIGNED

Schlumberger Limited and Sperry Univac Division of Sperry Rand have signed an agreement in principle whereby Sperry Univac will acquire the computer operations and certain assets of EMR-Computer, Minneapolis. EMR-Computer manufactures medium-sized scientific computers for specialized seismic, data communications, telemetry and process control applications.

EMR in Sarasota is not directly affected by this agreement.

WE HELPED ...

EMR contributions to the United Appeal Campaign rose slightly this year. Total dollar contributions from Company and employees reached \$7,350, and 62% of our employees gave.

In addition to our in-house solicitation, EMR volunteers also participated in the community-wide Business and Industry section of the United Appeal. Calling on industries in the area were: John Brady, Bill Hardman, Walt Knopik, Jim Rexrode and Ernie Wright.

NEW SAFETY AWARENESS PROGRAM UNDER WAY

Increased attention to safety for all EMR-Telemetry employees is the aim of the company's Safety Program. Safety Committees have been established, stressing regular safety inspections and greater safety awareness.

Special Red Cross First Aid training has been given to Judy Amuso, Gene Harbert, Ruth LaCroix, Martha Lambert and Bud Steinhoff.

Two Safety Committees have been activated. They are:

- Management Safety Committee -- responsible for overall safety policy, maintaining the plant in safe condition, safety training for employees, and compliance with Occupational Safety and Health Act (OSHA). This Committee meets quarterly. Members are: Chairman, Manager of Manufacturing N. Siegel; Secretary, Manager of Personnel & Services; Manager of Research and Engineering C. G. Byrd; Production Engineering Manager P. Milo; Plant Engineering and Maintenance Supervisor R. W. Mohrfeld; Safety Engineer R. L. Bush.

- Operational Safety Committee -- conducts regular monthly safety inspections; promotes interest in safety; reviews accident reports; investigates serious accidents; develops safe practices and rules. Meets monthly. Members are: Chairman, Manager of Production Jim Eames; Secretary, Safety Engineer Bob Bush; Judy Amuso, of Personnel; Bud Steinhoff, PC & Fab Shop; Bill Gibson, Assembly; Joe Smith, Maintenance; Skip Bailes, Engineering Building; Walt Eppard, Administration Building.

"Safety is a matter of personal concern to each employee," Mr. Siegel said. "Every employee and supervisor is urged to practice safe work habits and to report any unsafe conditions."

The procedure to follow in Safety matters is:

1. Employees should report hazards to their Supervisors.
2. Supervisors are responsible for correcting or reporting unsafe conditions to Safety Engineer Bob Bush.
3. Supervisors are required to report all accidents to our Dispensary, which is manned by Judy Amuso.

VAN SYSTEM DELIVERED

Another EMR Telemetry Data Acquisition System mounted in a van has been delivered recently -- this time to the U. S. Army Proving Grounds, Yuma, Arizona.

Systems Specialist John Norton (shown here with the vehicle) and Wally Jones, of our Los Angeles Office, installed the EMR equipment in the van at El Monte, Calif., and John then drove the van to Yuma for delivery and checkout at the customer's site.



John Norton with van-mounted EMR telemetry data acquisition system en route to Yuma.

**** FAMILY DAY - DECEMBER 16 ****
Santa * Gifts * Refreshments

PULSE - The EMR-Telemetry News

M. E. Herbst, Editor

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WHO'S WHO

DICK BRIDGMAN TELLS ABOUT LIVING IN SWITZERLAND

Dick Bridgman, Senior Test Technician in our Production Test Department, returned to EMR recently after living and working in Switzerland for a year.

"Because Gabrielle, my wife, is Swiss and she wanted to be with her family, we thought it would be good to try it," Dick explains. The Bridgmans--Dick, Gaby, daughter Dana (8) and Patrick (5), plus their cat and dog -- now know about the many differences between living in Sarasota, Fla., and Zurich, Switzerland.

How do they compare? "Swiss scenery is magnificent... the weather was bad... wages are lower... prices almost as high as here... working conditions were good, but poor work flow, lack of materials, shortage of trained personnel were drawbacks... cleanliness is remarkable... people friendly... very aggressive drivers... traffic jams were tremendous... good public transportation... three main languages spoken... almost everyone wanted to practice their English on me... the children picked up German (Swiss) quickly."

Dick worked as a Technician for Landis & Gyr, in Zug, Switzerland, and helped produce large monitoring and control systems for power stations for export to Chile, Belgium and other nations.

"An interesting thing was the adjustable work hours, called 'gliding time.' Employees could schedule work hours so that they could start between 6:30 and 8 a.m.; arrange their lunch time between 11:42 and 2 o'clock, and depart between 4 and 6 p.m. This was regulated by time clock and with Supervisor's approval. We had 'block time' when everyone had to be there (8-11:42 a.m. and 2-4 p.m.). At the end of the month, your work hours had to total within 15 hours of your normal work time, and differences were carried over into the next month. We were sala-



Dick Bridgman

ried, and there was no overtime pay -- only by special request," Dick reports.

"Generally speaking, it was to the Company's advantage, because people usually left work when they were not busy and consequently had hours to carry over for when they were needed for peak loads," Dick says. "And, of course, the work had to get out on schedule."

"I guess the thing that made us want to come back to Florida was the climate," he admits. "It was damp, foggy and cool -- last summer we had only 13 nice days, and the bathing beaches went unused."

"Yes, it's good to be back. Now we'll save for vacations in Switzerland," Dick says.

FROM INDIA TO SARASOTA

Mr. Darius Forbes, of J. N. Marshall & Co., Bombay, India, visited EMR in Sarasota recently to discuss marketing EMR's product line in India as our Sales Representative.



Darius Forbes (left) with Export Manager Gerry Breyton.