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## GROUP INSURANCE IMPROVEMENTS ANNOUNCED

W. T. Long, Vice President and General Manager, has announced improvements to the EMR-T Group Insurance Program, effective October 1, 1972. "These improve-

ments are designed to make a good program even better," reported Mr. Long. Due to a favorable experience rate last year, there will be no immediate increase in premiums.

Essentially, the improvements to the program are in four areas:

- The "Accident Benefit" provision is improved. If you or a covered member of your family should require emergency out-patient treatment due to a non-occupational body injury, the Plan will pay all of the first \$100 of covered expenses if treated within 72 hours and including follow-up care for 90 days. <u>The treatment may be in a hospital</u>, clinic, or doctor's office.
- 2. The full hospital expense limitation is raised from \$400 to \$500. Thus, if you or a covered member of your family is hospitalized, after a \$25 deductible, the first \$500 of all covered hospital expenses incurred will be paid <u>in full</u>. All covered expenses above the \$500 limit will be reimbursed at 80%, up to the maximum benefit limits of the Plan.

3. The maximum benefit limits are raised from \$15,000 to \$25,000. This means that you and each covered member of your family may incur up to \$25,000 in medical expenses before benefits expire. In addition, the Plan (cont'd on page 3)

#### SCHLUMBERGER V-P REVIEWS EMR-T BUSINESS ACTIVITIES



Schlumberger Limited Vice President Henry Lehne (at right) gets first-hand reports on our business activities during his regular visits to Sarasota. Pictured here in a recent business briefing session are: EMR-T Vice President and General Manager W. T. Long (left) and Manufacturing Engineering Manager James E. Eames with Mr. Lehne.

#### CAFETERIA ADDS VARIETY

Special jumbo sandwich plates and hot dinners served at a buffet table are now featured in our Cafeteria, supplementing our regular vending machine fare. Sandwich varieties include corned beef, turkey club and Reuben sandwiches. Hot dinners include meat loaf, turkey, flounder, spaghetti and meatballs, etc. Check for daily specials posted on the new menu board near the Cafeteria entrance.

# WHEELS -- GETTING HERE IS HALF THE FUN!

Cone are the days when the family sedan was the only way to travel to work. Today EMR-T employees use a wide variety of transportation--bicycles, motorcycles, sports cars, campers, trucks, pickups and vans. Here's a sampling of wheels:



Bicycle enthusiasts Mike Russell, Graham Hildebrand and Bill Waggener compare notes on 10-speed bikes, wind direction and traffic conditions. All pedal to work sometimes, traveling from four to 11 miles one way!

Camping is "in" with lots of EMR families. "Hass" Burroughs and his wife travel some 20,000 miles a year in their specially-outfitted Dodge van camper. They have modified the camper to give them all the comforts they need for their travels throughout the country.



"Hass" Burroughs (left) shows his camper to Gladys Beard, of Drafting, who also drives a camper.

For sports car buffs, there are some Stingrays, such as the one which Johnnie Williams drives, pictured in next column.



"Motorcycles are fun, " agree Eddie Mc-Donald (left) and Diane Watkins. Eddie, a long-time motorcyclist, sits astride her Honda 175 and recalls when she and her husband and their two kids all mounted one motorcycle to go to a drive-in movie back in Kansas.

Diane Watkins and her husband alternat using their 125 Yamaha to travel to work. During weekends these gals enjoy the roadways and woods on their machines.



Johnnie Williams and Chris Papastrat discuss their Corvettes.

Pickup truck owners Dennis Funaiole, Doyle Byrd and George Bennett note that pickups are practical: "To carry feed to my horses," says Dennis... "to take baseball equipment to practice when coaching Babe Ruth League," says Doyle ... "to transport seed and fertilizer to the ranch, " says George.

(See Dennis, Doyle and George at right) -

### SEPTEMBER ANNIVERSARIES TOTAL 195 YEARS OF SERVICE

Adding up the years of service for five 15-year anniversaries in September and a dozen 10-year veterans, we have a total of 195 years of EMR experience pictured here;



Congratulations to these 15-year veteran EMR employees observing their service anniversaries this month: Ola Mink. Helen Peters, Evelyn Sweeting, seated; Dave Middleton and Lucille Williams. standing.

UNITED APPEAL -- Please give!

#### ROBERT J. WALTER

Robert J. Walter, an EMR. employee since 1961 and most recently our Manager of Quality Assurance, died August 29. A native of Ohio, Bob was a graduate of Indiana Technical College and a Navy R. Walter



veteran. Before joining EMR he held positions with Welex Electronics and Bendix Radio. Bob leaves his wife Mary and two sons and three daughters, ages 5 to 18. Bob will be missed by his many EMR friends.





Marking 10th anniversaries with EMR this month are: (seated) Bonnie Iler, Alice Mittelbach, Nancy DuPlantier, Anna Stinton, Marie Gordon. Standing: Don Sittler, Tom Fultz, Dick Frye, Ron Basham, Walt Eppard, E. H. Burroughs. In insert: Judy Stolz.

#### GROUP INSURANCE IMPROVEMENTS

(Cont'd from Page 1) restores up to \$2,500 to your account at the beginning of the year following the year in which benefits were used.

4. Maternity benefits for normal delivery are increased from \$300 to \$350 and are raised to \$525 for Caesarean delivery. This would apply to pregnancies commencing after the effective date of this change.

Mr. Long summarized the improvements to our Group Insurance Program by stating, "These improvements are a part of the Company's continuous effort to keep EMR's employee benefits competitive."

If you have questions concerning these improvements or any other part of the Group Insurance Plan, contact Martha Lambert, Ext. 322.

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# WHO'S WHO BOWLIN SEES THE COUNTRY ON HIS JOB

"Join EMR and see the USA" could be the slogan to describe David Bowlin's job with EMR's Instruments Organization. Dave is a Field Engineer who shows EMR's Water Quality Monitoring system to potential customers via our demonstration trailer unit.

Since joining EMR in August he has already demonstrated EMR's water quality measuring system at Disney World, in the Orlando area, West Palm Beach and Miami. Last week there was a special showing in Sarasota for the American Water Resources Association's convention.

"We're demonstrating our water quality monitoring equipment to County and State pollution control agencies, environmental protection groups and consulting engineers," Dave says. Showings are scheduled in Tallahassee and Gainesville. Then Dave and the EMR trailer will head north for appointments with clients in Dayton, Detroit. Cincinnati, Pittsburgh, Washington, D. C., and on through the South.

Nation-wide marketing is being pursued by our Instruments Sales group and Water Quality Monitoring Product Manager Bill Hardman.



David Bowlin and Water Quality Monitoring demonstration trailer.

A native of Pocahontas, Arkansas, Dave Bowlin holds an electrical engineering degree from the University of Arkansas. He served in the Navy as an Ensign on board a destroyer escort. Before joining EMR he worked at Control Instruments, Inc., Huntsville, Ala. He's a radio Ham, has a private pilot's license and is also interested in sky diving.

Now Dave works on pollution monitoring and gets to see the country. What could be better for a young man who enjoys scuba diving and traveling?

#### DCAS REP BILL SEWELL RECEIVES PROMOTION

William A. Sewell has been promoted to Quality Assurance Specialist for the Defense Contract Administration Services (DCAS) and transferred to a new post in North Carolina effective September 25. His new duty station is at Western Electric Company



Bob Jones (left), our Manager of Quality Assurance, congratulates William. A. Sewell.

Research Center, Greensboro, N.C., where he is concerned with the Safeguard Missile Program.

Bill Sewell had been assigned to EMR as Quality Assurance Representative for DCAS since July, 1967. He came to Sarasota from his previous DCAS post in Van Nuys, Calif. Bill, his wife Lee and son Drew will make their home in the Greensboro, N. C., area.

DCAS representatives serve as official U.S. Government inspectors for all equipment delivered under Government contracts. Mr. Frank Baker has assumed Bill Sewell's responsibilities for Government inspection at EMR.