

The EMR Telemetry Division News Sarasota, Florida

Vol. II, No. 19

# CREDIT UNION HOLDS MEETING, ELECTION

Favorable reports of the condition of the Credit Union highlighted the EMR Sarasota Employees Credit Union annual meeting and elections held in the Cafeteria Thursday afternoon. Successors were elected for those members of the Board of Directors, Credit Committee, and Supervisory Committee who have completed their oneyear terms.

After one year, the Credit Union has assets of \$80,000, and 367 members, according to reports by President John Brady, Treasurer Ed Annaratone, Credit Committee Chairman Al Orr, and Supervisory Committee Chairman Fred Gill. A 5-1/2% dividend on Credit Union shares for 1967 was announced recently by the Board.

In ESECU elections, Mel Everhart and Al Orr were elected to the Board of Directors, succeeding John Brady and Ed Annaratone who have completed their oneyear terms. Membership of the ESECU Board of Directors for 1968 is: James Bicknell, Ruth Erlandson, Mel Everhart, Ruth Johnson, John Moore, Al Orr and Wanda Yonker.

The 1968 Credit Committee will consist of Judy Amuso, Marshall Du Bois and Eleanore Eure. The new Supervisory Committee is Mike Cates, Tom Fultz and Glen Johnson. FAIRCHILD HILLER SYSTEM

19 January 1968



Bud Thurmond, of Systems, and Dan Hill. Fairchild Hiller Systems Engineer, are shown with the final rack of 2700-series equipment ready for shipment to Fair child Hiller Space and Electronics Systems Division, Germantown, Md. The EMR PCM equipment will be used on NASA's SERT II (Space Electric Rocket Test) program during spacecraft integration and test and pre-flight checkout. Mr. Hill, in charge of Fairchild Hiller's ground support equipment on SERT II, was in Sarasota this week for the system's acceptance tests. Bud Thurmond had the EMR project responsibility and Gary Schweinshaupt was the technician on this project.

#### Credit Union (Cont'd)

Immediately following the annual meeting, the Board met and elected its officers for 1968. They are: President, James Bicknell; Vice President, Ruth Johnson, Secretary, Ruth Erlandson, and Treasurer, Al Orr. (See photos on Page 4)

### AN INQUIRY ABOUT EMPLOYEES' DISABILITY PAY



## THE MAIL BOX

Question: I've heard from several employees who have been out of work for long illnesses that employees don't get any disability benefits until after they return to work. Is this true?

Answer: No, most emphatically. Such a situation can happen, but it shouldn't! The weekly disability benefit which the Telemetry Division provides to employees through EMR's group insurance plan is designed to assist employees who are unable to work due to illness. It is an additional benefit for EMR employees-beyond your regular paid sick leave, your hospitalization and medical insurance.

If an employee is under doctor's care and is "disabled" (unable to work) for more than 14 consecutive days, the employee is eligible for weekly disability benefits through our group insurance plan starting on the 15th day of disability. This weekly disability benefit is provided by EMR at no charge to the employee. It amounts to one-half the employee's base salary-with a minimum payment of \$40 per week and a maximum of \$80 per week during disability.

For how long? Under EMR's group insurance plan, this disability pay goes to the disabled employee for up to 104 weeks-that's two years!

How can you make sure your disability checks will not be delayed? First, if you know in advance you're going to be hospitalized or otherwise disabled for more than 14 days, stop in at the Insurance Office, opposite the Cafeteria. Insurance Clerk Jessica Sutton will give you the necessary information and forms. In the case of an unexpected disability. Supervisor to advise the Insurance Officepreferably during the second week's absence. Jessica will start the wheels rolling for you.

Why alert our Insurance Office? Because EMR must obtain certain information from your doctor certifying that you are unable to work. Once the form is completed by your doctor, it is processed by the Insurance Office and sent to our Insurance Company. Normally, the Insurance Company will forward your first disability check to EMR within a week of the date Aetna receives the paper work. EMR then mails the check to you at your home.

Must you know in advance how long you are going to be unable to work? No, the Attending Physician's Statement can say that the patient will be disabled for an indefinite period. But, of course, your eligibility for disability benefits starts with your 15th day of disability.

Finally, be sure to notify the Insurance Office of your return to work. If disability payments continue after your wages resume, any overpayment will be deducted from your salary. Also, disability payments received under this insurance program and any accruedor extended salary payments granted by EMR cannot exceed 100% of your basic weekly salary.

Our Insurance Office is open Monday through Friday during regular working hours. "We're here as a service to employees," says Jessica Sutton. If you have any insurance questions, call 292--Jessica will be glad to help you.

PULSE The EMR - Telemetry Division News

## WHO'S WHO -- JO SNYDER, A GAL WITH MANY TALENTS

"If I look as if the ceiling fell on me--it's because it did, " Jo Snyder said last week.

The ceiling that "fell" on Jo was one of a series of comic, near-fatal incidents that befall the character of Opal in the stage comedy, "Everybody Loves Opal." And Jo Snyder played Opal for six performances at the Manatee Players last week.

"In the play, Opal is the target of several murder attempts that misfire--like having a ceiling fall on me; trying to run me down; or pouring kerosene over me and striking a match! Happily, they use water, not kerosene," she relates.

Highly flattering reviews in Bradenton and St. Petersburg papers compare Jo's naturalness on the stage to that of actress Shirley Booth--and you can't hardly get any better than that!

"The play was really a family affair," says Jo. In addition to Jo's part in the comedy, the Snyder family cat (Sophie) played "Mister Tanner" in the play; Jo's husband, Jerry, worked on the stage sets, and the three Snyder daughters (aged 14, 15, 16) helped, too.

"When we first moved to Bradenton in 1966, we decided that joining the Manatee Players would be a good way to get acquainted," Jo says. She has acted in other plays, had a singing role in "H. M. S.



Pinafore, " and helped with costumes for the Manatee Players.

"Show business" is not new to Jo. Her musical training enables her to play piano and do vocals with the D. R. 's (a local combo) in her "spare" time on weekends. She and her husband both played in a band up north, too.

In Bucks County, Pennsylvania, where they lived before moving to Florida, Jo and her hushand worked for the same firm. Jo had 13 years of experience in expediting, man-loading and scheduling -- good preparation for her present job with the Telemetry Division as Fah Scheduler in Production Control. Jo joined EMR in October, 1966.

As to Jo's other activities -- would you believe, she's also church organist every Sunday?

### EMR MEN TO PARTICIPATE IN DESIGN-DRAFTING MEET

Three members of the Telemetry Division's Engineering Support Department will take active roles in the American Institute for Design and Drafting's 1968 Annual Seminar in Miami Beach January 25 to 27. The program for the three-day meeting will attract AIDD members from industry and education throughout the country.

As Florida Chairman for the AIDD annual meeting and President of the Florida Chapter. Joe Goodrich arranged for the kevnote speaker, Mr. J. H. Disher, Deputy Director of Saturn/Apollo Applications, NASA Headquarters.

Norman Siegel will head a panel discussion on "Improving the Manager," and Anthony "Chick" Heilers will be Panel Leader for the discussion on "Drafting Room Environment." Loren Ahlstrand of EMR's Computer Division plans to attend.

The Telemetry Division personnel will serve as judges in the AIDD's annual student drawing competition

## WE HATE TO NAG, BUT IT'S INCOME TAX TIME

Shortly after you flip the calendar to 1968 comes that nagging thought--incometax! W-2 forms (your wage and tax statement) are now being prepared by Accounting for distribution.

But if you want to get a head start collecting some of the necessary data for your income tax return, the table below should be helpful. It shows 1967 Medical Insurance premiums for dependent coverage under our group insurance plan.

EMR provides free medical and life insurance coverage for each Telemetry Division employee. You pay only for your dependents' coverage in our group medical insurance. Consequently, the amount of dependent coverage premiums which you pay depends upon your personal situation.

The table below takes into account the fact that premiums for the months of September and October were "forgiven" (skipped) due to EMR's favorable experience in our group insurance plan during 1966. Then, starting in November, dependent coverage premiums were reduced slightly. Summarizing for 1967, dependent coverage premiums were consistent at one rate for the first 35 weeks; skipped entirely for the next eight weeks, and reduced for the remaining 9 weeks.

If you have been with EMR less than a year, or if your dependent coverage status has changed, call Jessica Sutton in the Telemetry Division's Insurance Office, Ext. 292, for the information you need. But for most people, the following figures should be adequate:

#### CREDIT UNION (Continued)



Here are the Credit Union's "Foundin Fathers." Standing are members of the 1967 Board of Directors: Jim Bicknel John Moore, Wanda Yonker, Ruth Erlan son, John Brady, Ruth Johnson and Ec Annaratone. Seated (left to right) are Bill Gregory, Judy Amuso and Al Ori who formed the 1967 Credit Committee and Stella Albritton and Mel Everhart, the 1967 Supervisory Committee. Fre Gill, Chairman of the 1967 Supervisor Committee, was absent when the photo was taken.



Newly-elected members of Credit Unic committees are (seated) Eleanore Eur and Marshall Du Bois, elected to the Credit Committee, and (standing) the 1968 Supervisory Committee: Mike Cate Glen Johnson and Tom Fultz. (See stor for full membership of 1968 Board of Directors and Committees.)

1967 MEDICAL INSURANCE DEPENDENT COVERAGE PREMIUMS

Period	Spouse Only	Spouse & Child(ren)	Child(ren) Only
35 Weeks @	2.04/wk = 71.40	\$3.32/wk = \$116.20	\$1.27/wk = \$44.4
9 Weeks @	\$1.89/wk = \$17.01	\$3,15/wk = \$ 28.35	\$1.26/wk = \$11.3
1967 Totals	\$88, 41	\$144.55	\$55.7