



LORAL
Data Systems

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MARCH/APRIL 1990

RTADS RECEIVES SPECIAL RECOGNITION

A Suppliers Seminar was hosted by The Boeing Company on April 12, 1990 in Seattle, Washington for twenty-four vendors who supply items for the IUS Program. At this seminar Loral Data Systems was the only vendor singled out for special recognition. The company was presented with a special plaque inscribed with the following:

IN RECOGNITION OF OUTSTANDING PERFORMANCE ON DELIVERY, INSTALLATION AND TESTING OF REAL-TIME TELEMETRY, ANALYSIS DATA SYSTEM (RTADS) "AHEAD OF SCHEDULE." YOUR TOTAL COMMITMENT TO TEAMWORK IS INDEED APPRECIATED.

All Loral Data Systems employees who worked on the RTADS Program over the past three years should take pride in our having received this award. Their efforts directly contributed to delivering the RTADS ahead of schedule. There is no one group or person who is to be singled out for this award. Without the dedication of the teams in the Production and Assembly Areas, Quality Assurance, the Program Managers, all the Engineers who contributed to this project, the many other support groups, and the Shipping Department, without whose cooperation this early delivery could not have been accomplished, we would not have received this award.

If you would like to view the plaque, it is now in the Telemetry Systems area.



Pictured above are members of the Software Team. Front Row, L-R, Chris Kelley, Lee Wade, Paul Taylor, Darrell Allers, Cheryl Bennett. Back Row: L-R, Adam Leonard, Kurt Rowe, Tony Carwile, Tom Pittet, Don Hunter, Tom Swain, Hugo Savino, Don Riker

NEW DIRECTIONS

New Directions is an alternative learning education system. Young people who have a difficult time adapting to our large public high schools often find comfort at New Directions. The classes are much smaller in comparison to a regular high school so students receive more one-on-one contact with their teachers. Everyone at New Directions (ND) is on a first name basis which provides an easier feeling between student and teacher which is often the problem in losing interest in school.

There are two sessions at ND of two hours and forty minutes each. Students must have a job since the hours they are missing in a regular school day are put towards DCT/OJT work credits. ND currently has an approximate 300 person waiting list. The graduation rate is very high and many students go on to college or Vo-Tech. If one does not have a job while going to ND, he or she must attend the vocational center to count towards DCT/OJT credit.

The unique aspect of ND is that all students work at their own pace. Students who are able to work at their own speed have the ability to grasp on to something that other kids might get either sooner or later than himself. ND also provides a nursery for teenage mothers. Everyone at ND is there to help and they definitely show it.

Here at Loral, we currently have five students who attend ND. One of our full-time employees, **Kristie Weaver**, just graduated from ND and is now a Data Entry Operator working in Purchasing. **Brittney Anderson** has been working in Human Resources part-time doing clerical work. **Lisa Menendez** is a part-time student working in Manufacturing Engineering doing shop core data collecting, and secretarial support to Lisa Powers. **Lisa Miller** is a planner's aide for Bill Gibson in Engineering Support. She sorts and collects data for MCS systems and also interfaces with manufacturing. **April Wampler** is a part-time student working with JoAnn Tonkin in Tech Pubs and helps with day-to-day paperwork and works with Word Perfect, Lotus and Keeps system. **Lisa Meager** works in Accounts Payable as a file clerk. All would like to continue with Loral.

Contributed by Kristie Weaver and Brittney Anderson

IN MEMORIAM

JON ALTENBERND

Jon Altenbernd, who served as a Program Manager in SPS, passed away on March 5, 1990, after an illness of about six months. After graduation from No. Dakota State University, Jon started with EMR in Minneapolis in 1966 and then transferred to Sarasota in 1968 where he progressed as Manager of Programs until he passed away on March 5, 1990.

Jon is survived by his wife, Christina, two sons, one daughter and both his parents.

RON McDEED

Ron McDeed passed away very suddenly on April 11, 1990 while on a business trip to Seattle, Washington.

After graduation from high school Ron served in the U. S. Marine Corps for four years and then continued his career as a Technician by attending and graduating from Tampa Tech with a BS degree. He joined our company as a technician in 1977 and, more recently, has been a Sr. Customer Support Engineer in Aviation Recorders.

Ron is survived by his wife, Patricia, two children, his parents and seven sisters and brothers, most of whom live in the Orlando area.

These two gentlemen will be greatly missed by their families and friends at Loral Data Systems. Our company has indeed, suffered a great loss.

WELCOME ABOARD TO OUR NEW EMPLOYEES AT LORAL DATA SYSTEMS

During the first four months of this year we hired fourteen new employees. We would like to welcome them to Loral Data Systems and urge you to make them feel part of our family.

We have hired a number of people skilled in many different areas. They have been assigned to various departments to fill our selected needs. Among these new employees are Engineers, Technicians, Accountants, Sheet Metal Mechanics, Data Entry Clerks, General Assemblers, and a gentleman who had previously been part of our staff, transferred to Syosset and is now back in plant as part of our Telemetry Department.



Linda Arnold
Matl. Handler Mover
Operations



Michael Bertini
Sheet Mtl. Mech.B
Operations



D. Richard Burkhiser
Engineering Director
SPS



Lynn Castanier
Sr. Engineer
Quality Assur.



Alvina Cheng
Field Secretary, Telemetry
Milpitas, Ca.



Susan Hourihan
Tech A
Operations



Linda Jellison
Lead Software Eng.
SPS



Alexandra Kinsella
Sr. Test Engineer
Operations



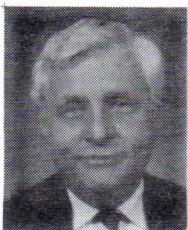
Jayne Lumley
Sr. Staff Accountant
Finance



Tim Moloney
Assoc. Software Eng.
SPS



Joanna Nguyen
General Assembler
Operations



Richard Painter
V.P. Advanced Systems
Telemetry



Earl Tonkin
Director
Quality Assurance



Kristi Weaver
Data Entry Operator
Purchasing

EFFECTIVE SPEAKING

..AND other in-house courses

Presentation skills aren't just for top executives--they are necessary for every business person who wants to get the point across clear, confidently, and without nervousness, whether they're presenting a new idea...selling a product...or making a presentation that might be crucial to winning a new contract.

Speaking ability is among the most powerful keys to business success, according to a recently published study sponsored by a leading university. In a 20-year study of a cross-section of MBA graduates, effectiveness and ability as a speaker were found to be stronger factors in achieving success in business than education, length of experience or the career field those surveyed chose.

Recognizing the importance and value of this skill, SPS has been conducting a course in Effective Speaking. This course, based on the same format used by "Toastmasters International" began on March 13 and continues on consecutive Tuesdays. Course hours run from 7:15 to 8:45 AM. After six sessions, the participants agree that they have not only improved their presentation skills but they, as a group, have become much closer. The speeches have revealed interesting facts about important issues, hobbies, philosophies, etc. that, under normal circumstances would have never been revealed.

Thirty-four LDS employees have just completed two courses provided by Manatee Community College through the convenience of an in-house evening classroom. Nineteen students completed the Fundamentals of Speech Communication which was conducted on Tuesday nights from 4:30 to 7:30 PM. Fifteen students completed the Management and Supervision course which was conducted on Thursday nights from 4:30 to 7:30 PM.

During the summer months a survey will be conducted to determine which courses will be offered for the fall semester.

USF Bi-County Center for Engineering is supporting a graduate degree program at LDS by providing in-house course material through the Florida Engineering Education Delivery Systems (FEEDS). Eleven LDS employees are enrolled in multiple courses for obtaining a master in engineering. The course material is presently supplied to the students on video tape. For the fall semester equipment will be installed to enable the students to receive live transmissions directly from the Tampa campus.

There have been several inquiries about the possibility of having a GED program in-house. A very successful program was held at LDS about five years ago. The Sarasota County School Board has been contacted and we should know soon if it can be offered again.

Pictured below is the class taking the Management and Supervision class with Dr. James Carlson from Manatee CC on their last night of class.



ETHICS HOTLINE

INTERNAL HOTLINE:	EXT. 6869
INTERNAL CONTACTS:	MARK MUSTICO SPS EXT. 6917
ALL OTHERS:	ROYAL BECHTOLD, EXT. 5544
LORAL CORP.:	BOB LAPENTA: 212-697-1105
ROBERT GREGG, FALLS CHURCH, VA.:	
LORAL OMBUDSMAN	1-800-842-2651

18TH ANNUAL CONFERENCE OF THE NATIONAL SOCIETY OF BLACK ENGINEERS

This conference was held in Orlando at the Hyatt on March 21-25, 1990. Loral was an affiliate sponsor of this event. Representing Loral were engineers, Gwen Terrell, Dave Terrell, Art Hallett, and James McCutchen. Mike Salone of Human Resources orchestrated this event along with Carl Turnquist of Loral Fairchild Syosset.

This conference is held each year at a different location throughout the country for the members of the National Society of Black Engineers. At this event they hold workshops, receptions, and a major career fair expo. Regional meetings of the chapters nationwide use this opportunity to meet and share information about major issues in engineering.



Pictured above is Gwen Terrell, Loral S/W Engineer at this conference with an applicant.

There were over one hundred companies in attendance at the career fair including Loral Data Systems, Motorola, Honeywell, Loral Infrared and Imaging Systems, Digital Equipment Corp. (DEC), Raytheon, and McDonnell Douglas.

The wide attendance at this event gives us the opportunity to interview and recruit high potential future graduates, mostly senior, who are seeking positions in the engineering fields. This annual event is organized by the college chapters of the NSBE and is one of the largest run student events of its kind.

CAFETERIA RENOVATION

A huge thank you is due to the members of the facilities team and a few other dedicated people who initiated a complete renovation of the cafeteria. Lisa Powers of Manufacturing Engineering, Kay Cole, Mike Schlubatis, Leith Pack, Tim Grant, Harold Lay of the facilities team, and any others we may have neglected to mention, deserve a large round of applause.

This team made it all happen. They came up with the new "rose and blue" color scheme, arranged to have the tables and chairs recovered, painted and wallpapered the walls and even put up verticals on the windows to give the place a touch of class.

We celebrated and said thanks on May 2 with a ribbon cutting, shown below, and complimentary cake and coffee during the morning coffee breaks.



CHILD CARE SURVEY

In May, we plan to do a child care needs assessment, using a questionnaire developed by a consultant on employer child care sponsored by Sarasota County and the local Commission on the Status of Women.

Please be sure to respond and express your interest when you receive it.

HAPPY ANNIVERSARY - APRIL

...And a Little More About our Family...

Bundles of Joy arrived at the homes of ...



L-R, Front Row: Sandy Basham, 5 Yrs., Truman Prevatt, 5 Yrs., Thelma Asbell, 5 Yrs., Stanley Baron, 25 Yrs., Kathryn Thompson, 5 Yrs.

L-R, Back Row: Mike Heaton, 5 Yrs., Jim Fillion, 5 Yrs., Harold Leslie, 20 Yrs., Beth Kellett, 10 Yrs., Donald Riker, 25 Yrs., Al Dyer, 5 Yrs.

Missing from Photo: Ken Knicely 5 Yrs., Judy Studenwalt, 5 Yrs.

CHILDREN'S POSTER CONTEST

Don't forget.....during the month of May, Loral Data Systems will sponsor a contest for children of our employees and contract workers.

Children from ages 6 to 17 will be asked to design a poster saying or showing, "**WHY I WON'T BECOME A SMOKER.**" The contest gives your youngsters an opportunity to express their feelings about smoking, and to compete for \$50.00 savings bonds prizes.

Age categories will be separated into groups of 6 to 9, 10 to 13, and 14 to 17. Please bring your youngsters' posters to the Illustrations Department throughout the month of May. Judging will be done by our Illustrations artists and winners will be announced during the first week of June.

Posters should be at least 11" by 17" in size. All posters will be hung throughout the plant for everyone to enjoy.

Ted Kwarcinski, in Purchasing, is the proud father of a husky 9 1/2 pound baby boy. Thomas James was born on February 27, 1990.

Keith Brocker, Aviation Recorders, and his wife, Sue, are the proud parents of a baby girl, Sefanie Rae, born March 3, weighing in at 8 lbs, 9 oz.

Joe Yeager, Operations, and his wife, Troy, welcomed a new baby boy to their family. Cameron James arrived on February 14.

Rob Ramey and his wife, Terri, are the happy parents of a little girl, Lauren Michelle, born April 1 and weighing 7 pounds, 7 ounces.

Jerry Sahagian, Drafting, and his wife, Liz, welcomed their new daughter, Renee, born March 28, weighing in at 6 and 1/2 pounds.

Laura Hughes, Systems Engineer, SPS, and her husband Harry, are the proud parents of a little girl, Alyssa Marie, born January 8.

Mike Weed Telemetry Engineering, and his wife, Melinda, have welcomed a new daughter, Ellen, born February 22.

Frank Doran is a proud father once again. He and his wife, Jule, have a new addition to their family, a son, Cody John, who arrived April 25 at 6 lbs, 13 oz.

Fritz Rummery, SPS, and his wife, Carrie, proudly announce the arrival of their son, Jonathan Blake, who weighed in at 8 lbs 4 oz. on April 29.

Bill Waggener, Sr., is now the proud grandfather of a baby girl, Mary Kathleen Roth, weighing in at 7 lbs, 7 ounces, born to his daughter, Lisa, in St. Louis, Mo.

Wedding bells rang out for

Walt Knopik, Telemetry Engineering and **Beverly Gill**, Receiving Inspection, were married on February 23.

Robin Johnson, Aviation Recorders and Mike Healy were married on March 11th.

Gary Mahaffey, Test Engineering, was married on March 27th to Sharon Hugart.

Dave Taylor, Finance, was married to **Rhonda Payton** of Telemetry Engineering on April 7th.

DID YOU CATCH THE BIG ONE?

The **6th ANNUAL SALT WATER FISHING FUN-A-MENT** was held on **May 5** at South Lido Park at 7:30 AM to 3:30 PM under sunny skies and a beautiful, warm day. There were 67 entrants, 22 teams and many others who came to cheer them on.

1st Prize \$200: Al and Chris Marion, Greg Williams and Judd McKeon; 2nd Prize \$125: Jeannie, Tom and Don Ruth; 3rd Prize \$100: Jeff, Don and Sue Norris and Ed Sleeman; 4th Prize \$75: Jack Routsong, Bill Fincher and Stanley Roberts; 5th Prize, \$50: Marc Kolchakian, Bob Obenauer and Steve Chanaro.

\$25 was awarded to Mark Clippard for catching the largest Point Fish by a child under 12.

\$50 was awarded to Stanley Roberts for the largest Flounder and \$50 to Greg Williams for the largest Trout. Smaller prizes were awarded to Mark Stone for the largest Pin Fish, Al Marion for the largest Ladyfish, and Jack Boehner for the largest Jack Fish.

Economy Tackle donated over \$300 worth of merchandise for the drawings. Total purse, with certificates, cash, and drawings, was almost \$1,400.

BOWLING

Cheri Tyburczy qualified for advancement in the Team USA competition based on scratch all-events scores. Cheri came in with 1,607 points at the Venice Super Bowl in the Women's Bowling Association's Tournament.

In another event at Rip Van Winkle Lanes, Sarasota, in the Junior-Majors category, **JoAnn Tonkin** and her son, Andy Walsh, won with a score of 1,538.

Now that the bowling season is over, do we have any reports from the other bowlers in the company? Let's hear from you.

NEW IMAGE CIRCLE AWARDS CERTIFICATES OF APPRECIATION

We are sure you all know some one you would like to say "Thank You" to and never take the time. Well, the New Image Circle Office Support group felt we had three such employees with whom we have worked over the years and yet never formally recognized the work they do for us, collectively, as well as individually.

Kay Cole, Karen Lewis and Serita Coburn are three ladies who have done a great deal for us and we wanted to show our appreciation. On Wednesday, March 28 we invited these three ladies to lunch at the Elks Club and presented them each with a framed certificate. Their services to all of us certainly go well beyond what is ever required of them. They do not seem to be aware of the words "...not in my job description!"

Pictured below are Kay Cole, Serita Coburn and Karen Lewis.



REMINDER

PETTY CASH HOURS ARE FROM
8:00 A.M. TO 9:00 A.M.

AND

2:00 P.M. TO 3:00 P.M.

THESE HOURS WILL BE STRICTLY ENFORCED, EXCEPTIONS WILL BE
KEPT TO AN ABSOLUTE MINIMUM.

PHYSICAL FITNESS SURVEY RESULTS

Nautilus/fitness equipment and jogging trails were the big winners in the physical fitness survey conducted by Human Resources and the Facilities departments. Of the 460 surveys returned, 344 agreed that showers were a necessity, but even more people--392--voted for Nautilus and fitness equipment, with some specifying such equipment as stationary bikes, lifecycles and stairmasters, free weights, and rowing machines. Jogging and walking trails received 290 votes.

Tennis (149 votes), volleyball (138), and basketball (120) all received strong support, while horseshoes ranked a surprising 7th with 62 votes. Racquetball, swimming, aerobics/dancercise, and steamroom/sauna/hot tub each garnered almost 40 votes. There was also a sprinkling of support for softball, football, soccer, golf, rowing and canoeing, roller skating, table tennis, bowling, pool, skeet, karate, and punching bags.

The survey also revealed some good ideas and concerns. There were several requests for covered bicycle racks and bike teams and trips. At present, Loral supports bowling, golf, soccer and softball teams, but there is certainly room for more. Employees' thoughts about child care also came up, with some suggestions about a nursery and an "under the weather room." A complete survey of child care needs is being conducted in May by the HR Department.

The showers are already on the way, but bringing the rest of this together will take a lot more work. Anyone interested in helping make this all happen, please contact either Dave Clouse or Berenice Henderson.

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Address Correction Requested

Editor: BERENICE HENDERSON (x6945)

REMINDER:

NEXT ISSUE WILL
BE FOR ALL OUR
GRADUATES.
PLEASE TURN IN
PICTURES AND
ARTICLES EARLY
IN JUNE.