



The EMR-Telemetry News  
Sarasota, Florida

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## CHRISTMAS DANCE BEGAN EMR HOLIDAY SEASON



Holiday festivities started early this month with our Christmas Ball at Forest Lakes Country Club on December 2. Some 350 employees and their spouses or dates had a merry time -- as these pictures show.

Bob Voss, of our Eastern Area Office in Silver Spring, Md., was here for the event and won the big door prize--an eight-track stereo tape player. Winners of bottles of Christmas cheer were: Nancy Du Plantier, Berny Hartenstein and Gerry Maki.



## CHRISTMAS VACATION



Happiness is... ten days off at Christmas-time. This year, for the first time, EMR-Telemetry will have a plant vacation for the week between Christmas and New Year's. Almost all employees will be off from Saturday, December 23, through Monday, January 1--returning to the job on Tuesday, January 2.

Included are three paid holidays, two weekends (four days) and three vacation days--totaling ten days off at this festive time of the year.

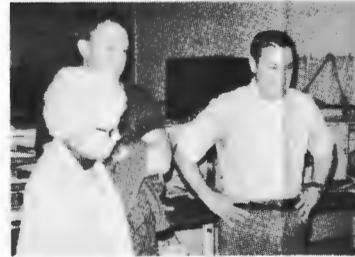
A few employees will be in to staff essential services, but most of us will be enjoying ten carefree days with our families. Happy Holidays!

# 900 ATTEND BIG EMR FAMILY DAY AND CHILDREN'S CHRISTMAS PARTY



EMR-T Family Day and Children's Christmas Party on Saturday, December 16, was a huge success. Among the crowd of 900 persons who visited the plant were some 300 children of employees, plus employees and other members of their families.

Demonstrations and displays entertained adults and youngsters... Santa gave gifts to the children... a Clown and two Elves helped distribute balloons and presents... Door prize winners were: Dave Walker, of Quality Assurance, who won the Heath Boonie Bike, and Don Roberts, of Production Engineering, who received the Heath Hilltopper trail bike... A special thank you goes to all employees who assisted in making Family Day fun for all! Here are some views --



## RINGLING REDSKINS GET ASSISTANCE FROM EMR

A contribution from EMR-Telemetry helped Sarasota's Ringling Redskins All Star traveling team make the trip to New Orleans for their big away game last weekend.

Children of EMR employees who are affiliated with the Ringling Redskins football team include:

- Robert Heaton (middle guard), son of Bob Heaton of Test Engineering;
- Dennis Gibson (center), Dan Gibson (offensive tackle) and Donna Gibson (cheerleader) who are triplets and the children of Bill Gibson, of Production.
- Lynn Bolt (cheerleader), daughter of Don Bolt, of Production Control.

The youth football program in Sarasota has attracted many participants among EMR employees -- as coaches of the various teams and in other active supporting roles: Royal Bechtold, Don Bolt, Doyle Byrd, John Haugh, Bob Heaton, Lee Darling, Bill Gibson, Harry Johnson, Art Kelley, Jim Maguire, Chris Papastrat, Dan Toler, George Tremain, Jim Wachob, Gene Waldroop, Johnnie Williams.

## ANNIVERSARIES COMING

Looking for our list of service anniversaries for December? See the next issue of PULSE, please!

Merry Christmas  
And Happy New Year

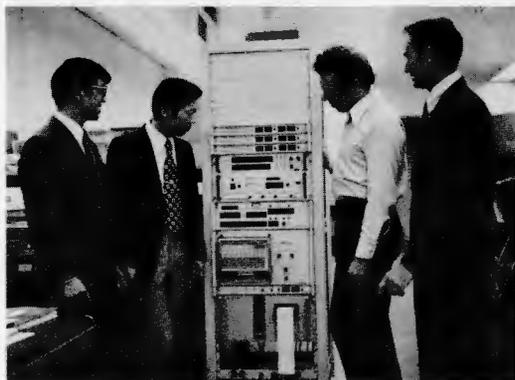
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## VISITORS FROM JAPAN

Visiting EMR from Japan during December were Mr. J. Kishikawa and Mr. H. Miyake, of Marubun, Sales Representatives for EMR-Telemetry equipment in Japan.

Our Japanese visitors attended an EMR PCM course while here, and Mr. Miyake has also spent a week in our Test Department gaining additional know-how on servicing EMR equipment.



Pictured with an EMR PCM-PAM system ready for shipment to Japan are: Mr. T. Kishikawa, Mr. H. Miyake, Roger Mort, of Aerospace Systems, and Export Manager Gerry Breyton.

At this writing, the intensive air and ground search continues for Harry Johnson, EMR-T Senior Sales Engineer. Harry has been missing since Tuesday afternoon, December 12, when he took off in a light plane en route from Panama City, Fla., to New Orleans. EMR and Schlumberger are exerting every effort--along with Civil Air Patrol, Navy, Coast Guard, and other authorities--in the search.

Harry recently observed his tenth anniversary with the company. EMR friends are also in touch with Mrs. Vera Johnson and the two Johnson children, Cara and Harry, Jr., to provide all possible assistance.

## NEW CALENDAR ADOPTED

EMR's new Operating Calendar will be implemented effective January 1, 1973, for a number of good business reasons. Some of the changes and their impact are described here:

Work weeks begin with Saturday and end on Friday. In this way, an employee who works overtime on Saturday or Sunday will be aware of any impact on his overtime pay. For example, if he takes time off during the week, it will influence his overtime pay. Previously, an employee sometimes found himself in the situation where he took off a day for sick leave or vacation during the week and subsequently worked on Saturday (at straight time). With the week starting on Saturday, the employee is aware that in order to receive overtime premium he must work a full 40-hour work week in addition to the overtime already worked. (Our regular work week continues to be Monday through Friday.)

Each quarter of the calendar year has a similar number of work weeks -- 4-4-5, 4-4-5, throughout the four quarters. This makes for easier statistical comparability of months and quarters.

All weeks end on Friday and each month ends on a Friday. This facilitates record-keeping for orders and shipments.

Split-week time cards at month-end will no longer be required. Also, with the work week ending on Friday, it will be easier to get time cards to Accounting in timely fashion.

"This calendar is a common one among Schlumberger electronics companies in the U. S. A., and is also used extensively by companies engaged in manufacturing," said Controller Galt Morgan. "By adopting this calendar, we will have the same month-end closing as other Schlumberger electronics companies, and the months and quarters are more easily compared statistically," he said.